

SANCHAR NIGAM EXECUTIVES' ASSOCIATION

KERALA CIRCLE

(Largest Association of Executives in BSNL)
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No. SNEA/Kerala/2021-23/48 **dated 9th Feb 2023**

To

The CGMT
BSNL, Kerala Circle
Trivandrum – 695033

Sub: Request for Forwarding Application of Executives for deputation to DoT Units

Ref: 1. BSNL CO Letter No BSNLCO-PERS/15(11)/3/2020-PERS I Dated 23/12/2022
2. Deputation Notification by DoT Director General (HQ) No. 2-6/2019-DGT/1 dtd 10.01.2023

Respected Sir,

With reference to above subject and letter under ref-1, temporary ban on deputation of BSNL employees to DoT has been lifted by BSNL Corporate office with effect from 01.01.2023. DoT HQ vide ref-2 mentioned above has issued notification to fill up vacant Sub Divisional Engineer posts on deputation basis from among the staff working in Central / state Govt office / PSUs. Hard copies of applications through proper channel are required to reach DoT HQ latest by 22nd February.

We believe that when an employee goes to deputation in other organization, there he/she works in a different culture and environment and thus acquires / enhances his/her skills. This was also refereed by officers in Pers Section for justifying the Inter Circle Rotational Transfers proposed and implemented by BSNL Corporate Office in the recent past. When such an experienced Executive returns on completion of deputation from other organizations, he/she contributes a lot in enhancing the productivity of BSNL and this will surely help the BSNL in long run.

It is clear that for all acts, for all purpose, the executives in BSNL are counted as excess and only for decision of deputation, it is projected that there is shortage of Executives in BSNL, which is not correct and needs to be rectified. The Dept. of Telecom is the Administrative/Nodal Ministry for BSNL, and there is need of Executives in TERM Cell and other Units under DoT on deputation from BSNL. The

units like TERM/TRAI are facing shortage of Engineers having experience of working in Telecom field and many decisions are taken against the interest of BSNL. If BSNL officers are allowed to serve in these departments they can take care of Telecom related issues and to some extent they will be in position to protect the interest of BSNL.

Further, such deputation will reduce the expenditure on salary of such executives during deputation period and BSNL will get some financial relief if certain numbers of officers are allowed to serve on deputation.

At present 84 Group B Officers are on deputation to DoT. As deputation period of those officers is only upto 31.03.2023, they are likely to be transferred back to BSNL by March 2023. This continuation of deputation will help in rotation of BSNL officers already working on deputation in different Units/Depts of Government of India or State Government as some of them want to join back BSNL. This deputation policy is well established and maintained by DoT and same needs to be followed in BSNL.

In view of the above, it is once again requested that, the applications received for deputation to DoT may be recommended and forwarded at the earliest. The requests from many BAs are also withheld by BA heads without forwarding the same to circle office. This is a wrong practice and all requests should be forwarded with appropriate comments of the BA head to the competent authority for deciding on the merit of the individual requests. Direction may be given to all BAs to forward the requests on time to circle office for further processing the same.

Sincerely Yours



Jithesh K P
Circle Secretary
SNEA Kerala Circle